

SALARY TABLE
FY 2022-23
FULL TIME CLASSIFICATIONS
REVISED 6/25/2022

Job Title	Bargaining Unit	Pay Grade	Revised Date	HOURLY					MONTHLY					ANNUAL				
				Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step E		
Account Technician I	general	110	6/25/2022	19.8924	20.8870	21.9313	23.0279	24.1793	3,448.01	3,620.41	3,801.43	3,991.50	4,191.08	41,376.14	43,444.70	45,617.00	47,898.24	50,293.10
Account Technician II	general	116	6/25/2022	21.8791	22.9731	24.1217	25.3278	26.5942	3,792.38	3,982.00	4,181.10	4,390.16	4,609.66	45,508.58	47,783.84	50,173.24	52,681.72	55,315.78
Accountant	general	142	6/25/2022	27.1045	28.4597	29.8827	31.3768	32.9457	4,698.11	4,933.02	5,179.67	5,438.65	5,710.59	56,377.36	59,196.28	62,155.86	65,263.90	68,527.16
Administrative Analyst I	midmngt	204	6/25/2022	27.8774	29.2713	30.7348	32.2716	33.8852	4,832.08	5,073.70	5,327.37	5,593.74	5,873.44	57,984.94	60,884.46	63,928.54	67,124.72	70,481.32
Administrative Analyst II	midmngt	234	6/25/2022	30.6626	32.1959	33.8057	35.4959	37.2707	5,314.84	5,580.62	5,859.65	6,152.61	6,460.26	63,778.52	66,967.16	70,319.96	73,831.68	77,522.90
Administrative Assistant	general	126	6/25/2022	20.7547	21.7926	22.8821	24.0262	25.2276	3,597.48	3,777.39	3,966.24	4,164.55	4,372.78	43,170.14	45,328.66	47,594.56	49,974.60	52,473.46
Animal Services Officer	cpcea	506	6/25/2022	19.6355	20.6173	21.6481	22.7305	23.8671	3,403.49	3,573.67	3,752.33	3,939.95	4,136.96	40,842.10	42,883.88	45,028.10	47,279.44	49,643.62
Assistant Director of Public Works & Engineering	executive	838	6/25/2022	69.6258	73.1072	76.7625	80.6006	84.6307	12,068.51	12,671.92	13,305.50	13,970.78	14,669.31	144,822.08	152,063.08	159,666.00	167,649.30	176,031.76
Assistant Director of Utility Operations	executive	841	6/25/2022	69.6258	73.1072	76.7625	80.6006	84.6307	12,068.51	12,671.92	13,305.50	13,970.78	14,669.31	144,822.08	152,063.08	159,666.00	167,649.30	176,031.76
Assistant Planner	general	848	6/25/2022	27.1460	28.5032	29.9284	31.4248	32.9960	4,705.30	4,940.55	5,187.59	5,446.96	5,719.31	56,463.42	59,286.76	62,251.02	65,363.48	68,631.68
Associate Engineer	midmngt	263	6/25/2022	41.9311	44.0277	46.2291	48.5405	50.9675	7,268.06	7,631.46	8,013.05	8,413.69	8,834.37	87,216.48	91,577.46	96,156.32	100,964.24	106,012.66
Associate Planner	midmngt	210	6/25/2022	32.2149	33.8259	35.5169	37.2927	39.1575	5,583.92	5,863.16	6,156.27	6,464.07	6,787.30	67,007.20	70,357.56	73,875.36	77,568.92	81,447.60
Building Inspector I	general	131	6/25/2022	22.9906	24.1401	25.3472	26.6144	27.9453	3,985.04	4,184.28	4,393.51	4,613.17	4,843.86	47,820.50	50,211.46	52,722.02	55,358.16	58,126.12
Building Inspector II	general	179	6/25/2022	26.8746	28.2182	29.6292	31.1107	32.6663	4,658.26	4,891.16	5,135.74	5,392.52	5,662.17	55,898.96	58,693.96	61,628.58	64,710.10	67,945.54
Building Maintenance Supervisor	midmngt	253	6/25/2022	35.2459	37.0081	38.8586	40.8015	42.8415	6,109.29	6,414.73	6,735.49	7,072.26	7,425.86	73,311.42	76,976.64	80,825.68	84,867.12	89,110.58
Building Official	midmngt	093	6/25/2022	50.9127	53.4583	56.1313	58.9379	61.8848	8,824.87	9,266.10	9,729.42	10,215.91	10,726.70	105,898.26	111,193.42	116,753.00	122,590.78	128,720.28
Business Lic./Collections Ofcr.	midmngt	206	6/25/2022	23.8912	25.0857	26.3401	27.6570	29.0400	4,141.13	4,348.19	4,565.62	4,793.88	5,033.61	49,693.80	52,178.36	54,787.46	57,526.56	60,402.94
Capital Project Manager	midmngt	837	6/25/2022	40.7283	42.7647	44.9029	47.1481	49.5055	7,059.56	7,412.54	7,783.17	8,172.34	8,580.96	84,714.76	88,950.68	93,398.24	98,068.10	102,971.44
City Clerk	elected		1/1/2016										370.00					4,440.00
City Manager	contract	812	12/21/2021						97,687.00									203,189.00
City Treasurer	elected		1/1/2016											2,225.00				26,700.00
Code Enforcement Officer	cpcea	138	6/25/2022	25.1499	26.4073	27.7278	29.1141	30.5698	4,359.31	4,577.27	4,806.15	5,046.44	5,298.77	52,311.48	54,927.08	57,673.46	60,557.12	63,585.08
Collection System Maintenance Supervisor	midmngt	257	6/25/2022	38.5726	40.5012	42.5263	44.6526	46.8852	6,685.92	7,020.21	7,371.22	7,739.79	8,126.77	80,230.80	84,242.34	88,454.60	92,877.46	97,521.32
Collection System Maintenance Technician I	ibew2	158	1/1/2022	22.1497	23.2573	24.4201	25.6410	26.9230	3,839.27	4,031.27	4,232.82	4,444.44	4,666.65	46,071.48	48,375.08	50,793.60	53,333.54	55,999.84
Collection System Maintenance Technician II	ibew2	197	1/1/2022	25.4799	26.7538	28.0917	29.4962	30.9710	4,416.51	4,637.32	4,869.22	5,112.68	5,368.30	52,998.14	55,648.06	58,400.32	61,352.20	64,419.68
Collections Systems Maint Worker in Trg	ibew2	190	1/1/2022	17.7242	18.6105	19.5411	20.5181	21.5439	3,072.19	3,225.82	3,387.13	3,556.46	3,734.27	36,866.70	38,709.84	40,645.28	42,677.70	44,811.26
Community Child Care Admin. Asst.	general	134	6/25/2022	20.7547	21.7926	22.8821	24.0262	25.2276	3,597.48	3,777.39	3,966.24	4,164.55	4,372.78	43,170.14	45,328.66	47,594.56	49,974.60	52,473.46
Community Child Care Asst Site Supvr.	midmngt	261	6/25/2022	17.9376	18.8345	19.7762	20.7650	21.8033	3,109.19	3,264.65	3,427.88	3,599.27	3,779.24	37,310.26	39,175.76	41,134.34	43,191.20	45,351.02
Community Child Care Manager	midmngt	252	6/25/2022	34.0163	35.7171	37.5030	39.3781	41.3471	5,896.15	6,190.96	6,500.53	6,825.54	7,166.83	70,754.06	74,291.88	78,006.24	81,906.76	86,001.76
Community Child Care Site Supvr.	midmngt	260	6/25/2022	19.9242	20.9207	21.9666	23.0651	24.2182	3,453.56	3,626.25	3,807.55	3,997.93	4,197.82	41,442.70	43,514.64	45,690.58	47,975.20	50,373.70
Community Service Officer	cpcea	607	6/25/2022	19.4197	20.3906	21.4101	22.4807	23.6047	3,366.09	3,534.37	3,711.09	3,896.66	4,091.48	40,392.82	42,412.50	44,533.06	46,759.70	49,097.88
Community Services Director *	executive	804	6/25/2022					84.6307					14,669.31					176,031.76
Consumer Service Field Rep. I	ibew	971	12/30/2017	25.5064	26.7816	28.1208	29.5269	31.0031	4,421.11	4,642.15	4,874.26	5,117.99	5,373.88	53,053.26	55,705.78	58,491.16	61,415.90	64,486.50
Consumer Service Field Rep. II	ibew	973	12/30/2017	28.0641	29.4674	30.9406	32.4878	34.1120	4,864.45	5,107.68	5,363.04	5,631.21	5,912.75	58,373.38	61,292.14	64,356.50	67,574.52	70,952.96
Customer Svc. Rep. I	general	107	6/25/2022	17.7396	18.6265	19.5578	20.5358	21.5626	3,074.87	3,228.59	3,390.02	3,559.24	3,737.52	36,898.42	38,743.12	40,680.38	42,714.36	44,850.00
Customer Svc. Rep. II	general	113	6/25/2022	19.5219	20.4980	21.5230	22.5991	23.7291	3,383.79	3,552.98	3,730.65	3,917.18	4,113.04	40,605.50	42,635.84	44,767.84	47,006.18	49,356.32
Deputy City Clerk	cnfdtl	173	6/25/2022	24.7365	25.9732	27.2719	28.6357	30.0675	4,287.66	4,502.01	4,727.13	4,963.52	5,211.70	51,452.18	54,024.62	56,725.76	59,562.36	62,540.40
Development Services Director *	executive	810	6/25/2022					84.6307					14,669.31					176,031.76
Economic Development Manager	midmngt	226	6/25/2022	45.4062	47.6765	50.0603	52.5633	55.1915	7,870.41	8,263.93	8,677.11	9,110.97	9,566.53	94,444.74	99,167.12	104,125.84	109,331.56	114,798.32
Economic Development Project Manager I	midmngt	272	6/25/2022	32.0872	33.6916	35.3761	37.1449	39.0022	5,561.77	5,839.88	6,131.86	6,438.45	6,760.39	66,741.48	70,078.32	73,582.08	77,261.60	81,124.42
Economic Development Project Manager II	midmngt	273	6/25/2022	38.5008	40.4258	42.4471	44.5695	46.7978	6,673.46	7,007.14	7,357.49	7,725.39	8,111.62	80,081.56	84,085.56	88,289.76	92,704.30	97,339.58
Electric Field Operations Foreman	ibew	970	7/6/2021	51.2562	53.8190	56.5100	59.3355	62.3022	8,884.41	9,328.63	9,795.06	10,284.81	10,799.05	106,612.90	111,943.54	117,540.72	123,417.75	129,588.64
Electric Utility Inspector	ibew	920	12/30/2017	35.6983	37.4831	39.3574	41.3251	43.3915	6,187.70	6,497.08	6,821.95	7,163.02	7,521.19	74,252.36	77,964.90	81,863.34	85,956.26	90,254.32
Electric Utility System Designer	midmngt	250	6/25/2022	40.5002	42.5253	44.6515	46.8841	49.2283	7,020.04	7,371.06	7,739.59	8,126.57	8,532.90	84,240.26	88,452.52	92,875.12	97,518.98	102,394.76
Electrical Sys Engineer/GIS Project Manager	midmngt	221	6/25/2022	39.4653	41.4386	43.5105	45.6861	47.9703	6,840.65	7,182.70	7,541.81	7,918.92	8,314.85	82,087.98	86,192.08	90,501.84	95,027.14	99,778.38
Energy Services Specialist	midmngt	231	6/25/2022	34.1505	35.8580	37.6509	39.5334	41.5102	5,919.42	6,215.38	6,526.16	6,852.46	7,195.10	71,033.30	74,584.64	78,313.82	82,229.68	86,341.06
Engineering Assistant	midmngt	264	6/25/2022	35.1215	36.8776	38.7214	40.6576	42.6904	6,087.73	6,392.11	6,711.70	7,047.32	7,399.67	73,052.72	76,705.46	80,540.72	84,567.60	88,796.24
Engineering GIS Technician	ibew	907	12/30/2017	32.0504	33.6529	35.3356	37.1024	38.9575	5,555.40	5,833.17	6,124.84	6,431.08	6,752.63	66,664.78	69,997.98	73,498.10	77,172.94	81,031.60
Engineering Manager	midmngt	207	6/25/2022	44.4225	46.6436	48.9757	51.4245	53.99										

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Fire Safety Specialist II	general	330	6/25/2022	26.8746	28.2182	29.6292	31.1107	32.6662	4,658.26	4,891.16	5,135.74	5,392.52	5,662.15	55,898.96	58,693.96	61,628.58	64,710.10	67,945.54
Firefighter Medic	fire	308	6/25/2022	27.0552	28.4079	29.8282	31.3197	32.8857	6,565.39	6,893.66	7,238.32	7,600.26	7,980.27	78,784.68	82,723.94	86,860.02	91,203.06	95,763.20
GIS Specialist	general	166	6/25/2022	25.1370	26.3939	27.7136	29.0991	30.5542	4,357.08	4,574.93	4,803.70	5,043.85	5,296.06	52,284.96	54,899.26	57,644.34	60,526.18	63,552.58
Homeless Solutions Coordinator	general	103	6/25/2022	24.7437	25.9809	27.2800	28.6438	30.0761	4,288.91	4,503.36	4,728.53	4,964.92	5,213.20	51,466.74	54,040.22	56,742.14	59,579.52	62,558.34
Human Resources Analyst	cnfdtl	835	6/25/2022	33.7290	35.4154	37.1862	39.0453	40.9977	5,846.36	6,138.66	6,445.61	6,767.86	7,106.27	70,156.32	73,663.98	77,346.88	81,214.38	85,275.32
Human Resources & Risk Management Director *	executive	994	6/25/2022					84,6307					14,669.31				176,031.76	
Human Resources Manager	cnfdtl	218	6/25/2022	48.2872	50.7016	53.2367	55.8986	58.6934	8,369.77	8,788.28	9,227.69	9,689.09	10,173.51	100,437.48	105,459.38	110,732.18	116,268.88	122,082.22
Human Resources Specialist	cnfdtl	149	6/25/2022	27.1460	28.5032	29.9285	31.4249	32.9961	4,705.30	4,940.55	5,187.61	5,446.98	5,719.32	56,463.42	59,286.76	62,251.02	65,363.74	68,631.68
Human Resources Technician	general	145	6/25/2022	22.6968	23.8316	25.0232	26.2744	27.5881	3,934.10	4,130.81	4,337.35	4,554.23	4,781.95	47,209.24	49,569.78	52,048.10	54,650.70	57,383.30
Information Technology Coordinator	midmngt	279	6/25/2022	35.7026	37.4878	39.3621	41.3302	43.3967	6,188.46	6,497.88	6,822.77	7,163.89	7,522.09	74,261.46	77,974.78	81,873.22	85,966.66	90,265.50
Information Technology Supervisor	midmngt	990	6/25/2022	41.0570	43.1099	45.2654	47.5287	49.9051	7,116.55	7,472.37	7,846.01	8,238.31	8,650.21	85,398.56	89,668.54	94,152.24	98,859.28	103,802.66
Lead Equipment Mechanic	general	130	6/25/2022	27.3664	28.7348	30.1715	31.6800	33.2640	4,743.50	4,980.69	5,229.73	5,491.20	5,765.76	56,921.80	59,768.28	62,756.72	65,894.40	69,189.38
Library Manager	midmngt	291	6/25/2022	40.0852	42.0894	44.1938	46.4036	48.7239	6,948.11	7,295.49	7,660.25	8,043.30	8,445.48	83,377.06	87,545.90	91,923.26	96,519.28	101,345.66
Line Crew Supervisor	ibew	916	12/30/2017	48.1194	50.5254	53.0516	55.7041	58.4894	8,340.69	8,757.73	9,195.62	9,655.38	10,138.16	100,088.30	105,092.78	110,347.38	115,864.58	121,657.90
Literacy Coordinator/Branch Supervisor	midmngt	276	6/25/2022	29.3211	30.7873	32.3265	33.9429	35.6400	5,082.33	5,336.46	5,603.27	5,883.43	6,177.60	60,987.94	64,037.48	67,239.38	70,601.18	74,131.46
Maintenance Crew Leader	general	178	6/25/2022	23.7317	24.9183	26.1642	27.4724	28.8460	4,113.49	4,319.18	4,535.14	4,761.88	4,999.97	49,362.04	51,829.96	54,421.38	57,142.54	59,999.68
Maintenance Electrician	ibew	908	12/30/2017	31.0373	32.5891	34.2185	35.9295	37.7261	5,379.79	5,648.78	5,931.21	6,227.78	6,539.20	64,557.48	67,785.38	71,174.48	74,733.36	78,470.34
Maintenance Worker I	general	111	6/25/2022	18.7170	19.6528	20.6355	21.6673	22.7506	3,244.28	3,406.48	3,576.82	3,755.66	3,943.44	38,931.36	40,877.98	42,921.84	45,068.14	47,321.30
Maintenance Worker I, Building	general	117	6/25/2022	21.0295	22.0809	23.1849	24.3442	25.5614	3,645.11	3,827.36	4,018.72	4,219.67	4,430.63	43,741.10	45,928.48	48,224.54	50,635.78	53,167.66
Maintenance Worker II	general	115	6/25/2022	19.6561	20.6389	21.6709	22.7545	23.8922	3,407.06	3,577.41	3,756.29	3,944.12	4,141.32	40,884.74	42,929.12	45,075.42	47,329.10	49,695.62
Maintenance Worker II, Building	general	118	6/25/2022	22.0772	23.1810	24.3401	25.5571	26.8349	3,826.72	4,018.04	4,218.96	4,429.90	4,651.38	45,920.42	48,216.74	50,627.46	53,158.82	55,816.80
Maintenance Worker III	general	153	6/25/2022	22.5753	23.7041	24.8893	26.1338	27.4404	3,913.05	4,108.72	4,314.15	4,529.86	4,756.34	46,956.78	49,304.58	51,769.90	54,358.46	57,076.24
Maintenance Worker III, Building	general	132	6/25/2022	25.3972	26.6672	28.0005	29.4005	30.8705	4,402.17	4,622.32	4,853.41	5,096.09	5,350.89	52,826.28	55,467.62	58,240.78	61,153.04	64,210.90
Meter Technician	ibew	980	12/30/2017	37.8661	39.7594	41.7475	43.8349	46.0266	6,563.46	6,891.63	7,236.23	7,598.05	7,977.95	78,761.54	82,699.50	86,834.80	91,176.54	95,735.38
Meter Technician Apprentice	ibew	983	12/30/2017	33.2788	34.9428	36.6899	38.5245	40.4506	5,768.32	6,056.74	6,359.58	6,677.58	7,011.44	69,219.80	72,680.92	76,314.94	80,130.96	84,137.30
Network Technician	general	168	6/25/2022	24.7087	25.9441	27.2414	28.6034	30.0336	4,282.83	4,496.97	4,721.84	4,957.92	5,205.83	51,394.20	53,963.78	56,662.06	59,495.28	62,469.36
Office Specialist I	general	186	6/25/2022	16.0979	16.9028	17.7480	18.6353	19.5671	2,790.30	2,929.81	3,076.32	3,230.12	3,391.63	33,483.58	35,157.72	36,915.58	38,761.32	40,699.36
Office Specialist II	general	106	6/25/2022	17.0816	17.9358	18.8325	19.7741	20.7628	2,960.80	3,108.88	3,264.30	3,427.52	3,598.88	35,530.04	37,306.36	39,171.86	41,130.18	43,186.78
Payroll Analyst	cnfdtl	839	6/25/2022	33.7290	35.4154	37.1862	39.0453	40.9977	5,846.36	6,138.66	6,445.61	6,767.86	7,106.27	70,156.32	73,663.98	77,346.88	81,214.38	85,275.32
Payroll Technician I	general	121	6/25/2022	21.8854	22.9797	24.1287	25.3351	26.6018	3,793.46	3,983.16	4,182.31	4,391.41	4,610.98	45,521.58	47,797.62	50,187.80	52,696.80	55,331.90
Payroll Technician II	general	170	6/25/2022	24.0765	25.2804	26.5444	27.8716	29.2652	4,173.26	4,381.93	4,601.02	4,831.08	5,072.63	50,079.38	52,583.18	55,212.04	57,972.72	60,871.72
Planning Manager	midmngt	262	6/25/2022	42.9406	45.0876	47.3420	49.7091	52.1946	7,443.04	7,815.18	8,205.95	8,612.25	9,047.06	89,316.50	93,782.26	98,471.10	103,394.72	108,564.56
Planning/Building Technician	general	193	6/25/2022	22.4411	23.5632	24.7414	25.9785	27.2774	3,889.80	4,084.28	4,288.52	4,502.94	4,728.09	46,677.54	49,011.56	51,462.06	54,032.56	56,737.20
Plans Examiner I	general	840	6/25/2022	29.5620	31.0400	32.5921	34.2216	35.9328	5,124.08	5,380.27	5,649.30	5,931.74	6,228.35	61,488.96	64,563.46	67,791.36	71,181.24	74,740.12
Plans Examiner II	general	342	6/25/2022	32.5182	34.1441	35.8513	37.6438	39.5261	6,536.48	6,910.30	7,294.60	7,694.22	8,109.62	67,397.96	71,019.78	74,870.86	78,929.52	83,214.34
Police Captain	cpma	402	6/25/2022	62.7542	65.8917	69.1867	72.6456	76.2781	10,877.39	11,421.22	11,992.36	12,591.91	13,221.54	130,528.64	137,054.64	143,908.36	151,102.95	158,658.47
Police Chief *	executive	808	6/25/2022					90,5824					15,700.95				188,411.42	
Police Cpl./Detective	police	510	6/25/2022	39.5621	41.5403	43.6173	45.7982	48.0879	6,857.44	7,200.33	7,560.32	7,938.36	8,335.23	82,289.22	86,403.98	90,723.88	95,260.36	100,022.78
Police Dispatcher I	dispatch	603	6/25/2022	21.5053	22.5806	23.7096	24.8950	26.1399	3,727.58	3,913.98	4,109.65	4,315.16	4,530.89	44,730.92	46,967.70	49,315.76	51,781.86	54,370.68
Police Dispatcher II	dispatch	605	6/25/2022	23.7072	24.8925	26.1371	27.4440	28.8163	4,109.26	4,314.70	4,530.46	4,756.98	4,994.82	49,311.08	51,776.40	54,365.48	57,083.78	59,937.80
Police Lieutenant	cpma	401	6/25/2022	57.0492	59.9015	62.8970	66.0415	69.3437	9,888.53	10,382.93	10,902.15	11,447.19	12,019.58	118,662.40	124,595.13	130,825.78	137,366.31	144,234.98
Police Officer	police	508	6/25/2022	35.6320	37.4136	39.2842	41.2486	43.3110	6,176.21	6,485.01	6,809.25	7,149.76	7,507.24	74,114.56	77,820.08	81,710.98	85,797.14	90,086.62
Police Officer Trainee	police2	507	6/25/2022	26.2969	27.6116	28.9923	30.4422	31.9641	4,558.15	4,786.02	5,025.35	5,276.64	5,540.44	54,697.76	57,432.18	60,304.14	63,319.62	66,485.12
Police Records Supervisor	midmngt	610	6/25/2022	24.2374	25.4492	26.7217	28.0578	29.4607	4,201.15	4,411.19	4,631.77	4,863.35	5,106.52	50,414.00	52,934.44	55,581.24	58,360.12	61,278.10
Police Sergeant	police	511	6/25/2022	47.1481	49.5055	51.9810	54.5797	57.3088	8,172.34	8,580.93	9,010.04	9,460.49	9,933.53	98,068.10	102,971.18	108,120.48	113,525.88	119,202.46
Police Services Clerk I	cpcea	601	6/25/2022	16.4939	17.3186	18.1845	19.0938	20.0484	2,858.94	3,001.89	3,151.98	3,309.60	3,475.06	34,307.26	36,023.00	37,823.76	39,715.00	41,700.62
Police Services Clerk II	cpcea	602	6/25/2022	17.3180	18.1839	19.0931	20.0478	21.0502	3,001.78	3,151.87	3,309.47	3,474.96	3,648.70	36,021.18	37,822.46	39,713.70	41,699.06	43,784.26
Police Support Services Manager	midmngt	512	6/25/2022	35.9806	37.779													

**SALARY TABLE
FY 2022-23
FULL TIME CLASSIFICATIONS
REVISED 6/25/2022**

Job Title	Bargaining Unit	Pay Grade	Revised Date	HOURLY								MONTHLY					ANNUAL		
				Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	
Senior Consumer Service Field Rep	ibew	906	12/30/2017	30.8734	32.4169	34.0378	35.7396	37.5265	5,351.39	5,618.93	5,899.88	6,194.87	6,504.59	64,216.62	67,427.10	70,798.52	74,338.42	78,055.12	
Senior Customer Service Rep	general	122	6/25/2022	22.4475	23.5699	24.7484	25.9859	27.2851	3,890.90	4,085.45	4,289.72	4,504.23	4,729.42	46,691.06	49,025.60	51,476.88	54,050.62	56,753.32	
Senior Electric Utility Inspector	ibew	982	12/30/2017	40.1339	42.1405	44.2475	46.4600	48.7829	6,956.54	7,304.35	7,669.57	8,053.07	8,455.70	83,478.46	87,562.24	92,034.80	96,636.80	101,468.38	
Senior Energy Services Specialist	midmngt	992	6/25/2022	38.2629	40.1759	42.1847	44.2940	46.5087	6,632.23	6,963.83	7,312.02	7,677.62	8,061.52	79,586.78	83,566.08	87,744.02	92,131.52	96,738.20	
Senior Human Resources Analyst	cnfdtl	846	6/25/2022	43.0476	45.2000	47.4600	49.8330	52.3246	7,461.58	7,834.66	8,226.40	8,637.72	9,069.60	89,538.80	94,016.00	98,716.54	103,652.64	108,834.96	
Senior Office Specialist	general	120	6/25/2022	18.3209	19.2369	20.1988	21.2087	22.2691	3,175.62	3,334.40	3,501.12	3,676.18	3,859.98	38,107.42	40,012.70	42,013.40	44,114.46	46,320.04	
Senior Planner	midmngt	228	6/25/2022	38.5647	40.4930	42.5176	44.6435	46.8758	6,684.55	7,018.78	7,369.72	7,738.20	8,125.13	80,214.42	84,225.18	88,436.66	92,858.22	97,501.30	
Senior Police Dispatcher	dispatch	606	6/25/2022	26.0762	27.3800	28.7490	30.1864	31.6958	4,519.86	4,745.87	4,983.16	5,232.31	5,493.93	54,238.34	56,950.40	59,797.92	62,787.66	65,927.16	
Senior Risk Management Analyst	cnfdtl	847	6/25/2022	43.0476	45.2000	47.4600	49.8330	52.3246	7,461.58	7,834.66	8,226.40	8,637.72	9,069.60	89,538.80	94,016.00	98,716.54	103,652.64	108,834.96	
Senior Substation Electrician	ibew	978	12/30/2017	44.1973	46.4071	48.7275	51.1640	53.7221	7,660.86	8,043.90	8,446.10	8,868.43	9,311.84	91,930.28	96,526.82	101,353.20	106,421.12	111,742.02	
Senior Utilities Financial Analyst	midmngt	213	6/25/2022	40.9473	42.9948	45.1445	47.4017	49.7717	7,097.53	7,452.44	7,825.04	8,216.30	8,627.09	85,170.54	89,429.08	93,900.56	98,595.64	103,525.24	
Senior Wastewater Treatment Plant Mechanic	ibew2		12/30/2017	30.4333	31.9550	33.5526	35.2303	36.9919	5,275.10	5,538.87	5,815.78	6,106.58	6,411.93	63,301.16	66,466.40	69,789.46	73,278.92	76,943.10	
Senior Wastewater Treatment Plant Operator	ibew2	161	1/1/2022	34.3311	36.0477	37.8500	39.7426	41.7297	5,950.73	6,248.26	6,560.66	6,888.71	7,233.15	71,408.74	74,979.32	78,728.00	82,664.66	86,797.88	
Senior Water Conservation Specialist	general	993	6/25/2022	32.2127	33.8233	35.5144	37.2902	39.1546	5,583.53	5,862.71	6,155.83	6,463.64	6,786.80	67,002.00	70,352.36	73,870.16	77,563.46	81,441.62	
Senior Water Distribution Operator	ibew2	137	1/1/2022	31.0337	32.5854	34.2146	35.9254	37.7216	5,379.17	5,648.14	5,930.53	6,227.08	6,538.41	64,550.20	67,777.58	71,166.42	74,724.78	78,460.98	
Senior Water Quality Technician	ibew2	991	1/1/2022	33.4571	35.1302	36.8861	38.7309	40.6675	5,799.22	6,089.24	6,393.59	6,713.36	7,049.03	69,591.08	73,070.40	76,639.68	80,560.22	84,588.40	
Senior Water Treatment Operator	ibew2	137	1/1/2022	32.5854	34.2146	35.9254	37.7216	39.5794	5,379.17	5,648.14	5,930.53	6,227.08	6,538.41	64,550.20	67,777.58	71,166.42	74,724.78	78,460.98	
Senior Water Utilities Operator	ibew2		12/30/2017	29.9756	31.4743	33.0480	34.7005	36.4354	5,195.78	5,455.55	5,728.32	6,014.76	6,315.48	62,349.30	65,466.44	68,739.84	72,177.04	75,785.58	
Service Crew Supervisor	ibew	915	12/30/2017	46.0263	48.3276	50.7439	53.2811	55.9451	7,977.88	8,376.79	8,795.61	9,235.40	9,697.16	95,734.60	100,521.46	105,547.26	110,824.74	116,365.86	
Storekeeper	general	147	6/25/2022	18.5625	19.4906	20.4652	21.4885	22.5628	3,217.50	3,378.36	3,547.30	3,724.68	3,910.88	38,610.26	40,540.50	42,567.72	44,696.08	46,930.78	
Substation Electrician	ibew	977	12/30/2017	40.1775	42.1864	44.2956	46.5104	48.8359	6,964.10	7,312.31	7,677.91	8,061.80	8,464.89	83,569.20	87,747.66	92,134.90	96,741.58	101,578.62	
Substation Electrician Apprentice	ibew	976	12/30/2017	35.9178	37.7138	39.5994	41.5793	43.6584	6,225.74	6,537.05	6,863.89	7,207.07	7,567.45	74,708.92	78,444.60	82,366.70	86,484.84	90,809.42	
Substation Operations Supervisor	ibew	979	12/30/2017	48.9304	51.3769	53.9458	56.6430	59.4751	8,481.27	8,905.33	9,350.60	9,818.12	10,309.02	101,775.18	106,863.90	112,207.16	117,817.44	123,708.26	
Substation Superintendent	midmngt	225	6/25/2022	55.7642	58.5523	61.4800	64.5540	67.7817	9,665.80	10,149.07	10,656.53	11,189.35	11,748.84	115,989.38	121,789.20	127,874.04	134,272.32	140,986.04	
Supervising Communication Dispatcher	dispatch	608	6/25/2022	31.2887	32.8532	34.4958	36.2206	38.0316	5,423.38	5,694.52	5,979.26	6,278.24	6,582.15	65,080.60	68,334.24	71,751.16	75,338.90	79,105.78	
Transmission/Distr. Superintendent	midmngt	217	6/25/2022	55.7642	58.5523	61.4800	64.5540	67.7817	9,665.80	10,149.07	10,656.53	11,189.35	11,748.84	115,989.38	121,789.20	127,874.04	134,272.32	140,986.04	
Utilities Business Systems Analyst	midmngt	205	6/25/2022	35.7026	37.4878	39.3621	41.3302	43.3967	6,188.46	6,497.88	6,822.77	7,163.89	7,522.09	74,261.46	77,974.78	81,873.48	85,966.66	90,265.50	
Utilities Engineer	midmngt	297	6/25/2022	41.9311	44.0277	46.2290	48.5405	50.9675	7,268.06	7,631.46	8,013.03	8,413.68	8,834.37	87,216.48	91,577.46	96,156.58	100,964.24	106,012.40	
Utilities Executive Assistant	midmngt	998	6/25/2022	25.6480	26.9304	28.2770	29.6908	31.1753	4,445.65	4,667.94	4,901.35	5,146.40	5,403.72	53,347.84	56,015.18	58,815.00	61,756.76	64,844.52	
Utilities Financial Analyst	midmngt	290	6/25/2022	36.6673	38.5008	40.4258	42.4470	44.5694	6,355.66	6,673.48	7,007.14	7,357.47	7,725.37	76,268.14	80,081.56	84,085.56	88,289.76	92,704.30	
Utilities Planning Manager	midmngt	450	6/25/2022	51.2706	53.8341	56.5258	59.3521	62.3197	8,886.91	9,331.24	9,797.80	10,287.71	10,802.07	106,642.90	111,974.98	117,573.82	123,452.42	129,624.82	
Utilities Plans Examiner	midmngt	236	6/25/2022	28.2224	29.6335	31.1152	32.6709	34.3045	4,891.88	5,136.48	5,393.30	5,662.95	5,946.11	58,702.80	61,637.94	64,719.72	67,955.68	71,353.62	
Utility Resource Analyst	midmngt	497	6/25/2022	41.9311	44.0277	46.2290	48.5405	50.9675	7,268.06	7,631.46	8,013.05	8,413.69	8,834.37	87,216.48	91,577.46	96,156.58	100,964.24	106,012.40	
Warehouse Supervisor	midmngt	275	6/25/2022	24.3768	25.5957	26.8754	28.2191	29.6301	4,225.30	4,436.59	4,658.40	4,891.32	5,135.88	50,703.64	53,238.90	55,902.52	58,695.78	61,630.66	
Wastewater Equip Mech-In-Training	ibew2	175	1/1/2022	18.2026	19.1128	20.0686	21.0719	22.1255	3,155.12	3,312.88	3,478.56	3,652.47	3,835.09	37,861.46	39,754.78	41,742.74	43,829.50	46,021.04	
Wastewater Operator-in-Training	ibew2	167	1/1/2022	17.1936	18.0532	18.9558	19.9037	20.8987	2,980.22	3,129.22	3,285.68	3,449.98	3,622.44	35,762.48	37,550.50	39,428.22	41,399.80	43,469.40	
Wastewater Treatment Plant Mechanic I	ibew2	155	1/1/2022	23.5008	24.6758	25.9100	27.2051	28.5653	4,073.46	4,277.14	4,491.06	4,715.55	4,951.32	48,881.56	51,325.56	53,892.02	56,586.14	59,415.72	
Wastewater Treatment Plant Mechanic II	ibew2	159	1/1/2022	30.0073	31.5076	33.0830	34.7371	36.4739	5,201.26	5,461.32	5,734.39	6,021.09	6,322.15	62,415.34	65,535.60	68,812.64	72,252.96	75,865.66	
Wastewater Treatment Plant Operator I	ibew2	133	1/1/2022	25.9729	27.2714	28.6353	30.0667	31.5703	4,501.97	4,727.05	4,963.45	5,211.55	5,472.18	54,023.58	56,724.72	59,561.06	62,539.10	65,665.86	
Wastewater Treatment Plant Operator II	ibew2	184	1/1/2022	29.8616	31.3549	32.9223	34.5686	36.2971	5,176.01	5,434.85	5,706.54	5,991.90	6,291.49	62,111.92	65,218.14	68,478.28	71,902.48	75,498.02	
Wastewater Utilities Manager	midmngt	219	6/25/2022	48.3958	50.8157	53.3563	56.0243	58.8254	8,388.60	8,808.05	9,248.43	9,710.87	10,196.40	100,663.42	105,686.50	110,981.26	116,530.44	122,357.04	
Wastewater Utilities Supervisor	midmngt	255	6/25/2022	38.5726	40.5012	42.5263	44.6526	46.8852	6,685.92	7,020.21	7,371.22	7,739.79	8,126.77	80,230.80	84,242.34	88,454.60	92,877.46	97,521.32	
Water & Wastewater Utilities Superintendent	midmngt	299	6/25/2022	55.9002	58.6950	61.6298	64.7112	67.9467	9,689.33	10,173.80	10,682.49	11,216.61	11,777.43	116,272.00	122,085.60	128,189.88	134,599.40	141,329.24	
Water Conservation Specialist	general	189	6/25/2022	29.2061	30.6664	32.1998	33.8097	35.5002	5,062.40	5,315.51	5,581.29	5,860.36	6,153.37	60,748.74	63,786.32	66,975.48	70,324.28	73,840.26	
Water Distribution Operator I	ibew2	100	1/1/2022	23.1248	24.2810	25.4951	26.7697	28.1083	4,008.29	4,208.70	4,419.16	4,640.08	4,872.10	48,099.48	50,504.74	53,029.60	55,681.08	58,465.16	
Water Distribution Operator II	ibew2	146	1/1/2022	25.6989	26.9839	28.3331	29.7498	31.2371	4,454.47	4,677.21	4,911.07	5,156.63	5,414.42	53,453.66	56,126.20	58,933.16	61,879.48	64,973.48	
Water Distribution Operator III</																			