

SALARY TABLE
FY2019-20
FULL TIME CLASSIFICATIONS
REVISED 9/3/19

Job Title	Bargaining Unit	Pay Grade	Revised Date	HOURLY					MONTHLY					ANNUAL				
				Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Account Technician I	general	110	1/1/2016	19.2141	20.1748	21.1835	22.2427	23.3549	3,330.44	3,496.97	3,671.81	3,855.41	4,048.18	39,965.33	41,963.59	44,061.77	46,264.86	48,578.11
Account Technician II	general	116	1/1/2016	21.1331	22.1898	23.2992	24.4642	25.6874	3,663.07	3,846.22	4,038.54	4,240.46	4,452.49	43,956.85	46,154.69	48,462.42	50,885.55	53,429.82
Accountant	general	142	1/1/2016	26.1803	27.4893	28.8638	30.3070	31.8223	4,537.92	4,764.81	5,003.06	5,253.21	5,515.87	54,455.02	57,177.78	60,036.66	63,038.50	66,190.42
Administrative Analyst I	midmngt	204	1/1/2016	26.9269	28.2732	29.6869	31.1713	32.7298	4,667.33	4,900.70	5,145.73	5,403.02	5,673.17	56,007.95	58,808.35	61,748.77	64,836.21	68,078.02
Administrative Analyst II	midmngt	234	1/1/2016	29.6172	31.0981	32.6530	34.2856	35.9999	5,133.65	5,390.33	5,659.85	5,942.84	6,239.98	61,603.78	64,683.96	67,918.16	71,314.07	74,879.77
Administrative Analyst Trainee	general	984	1/1/2016	20.1273	21.1337	22.1903	23.2999	24.4649	3,488.73	3,663.17	3,846.33	4,038.64	4,240.58	41,864.78	43,958.02	46,155.92	48,463.72	50,886.91
Administrative Assistant	general	126	1/1/2016	20.0471	21.0495	22.1019	23.2070	24.3674	3,474.83	3,648.57	3,831.00	4,022.55	4,223.68	41,697.97	43,782.87	45,972.01	48,270.61	50,684.14
Animal Services Officer	general	506	1/1/2016	18.9660	19.9143	20.9100	21.9555	23.0533	3,287.44	3,451.81	3,624.40	3,805.62	3,995.90	39,449.28	41,421.74	43,492.83	45,667.47	47,950.85
Assistant City Manager	executive	817	9/3/2019					91.4182					15,845.83					190,149.92
Assistant Electric Utility Director	executive	821	3/6/2018	66.9222	70.2683	73.7817	77.4708	81.3444	11,599.85	12,179.84	12,788.83	13,428.28	14,099.69	139,198.18	146,158.09	153,466.00	161,139.30	169,196.26
Assistant Public Works & Utility Services Director	executive	838	3/6/2018	66.9222	70.2683	73.7817	77.4708	81.3444	11,599.85	12,179.84	12,788.83	13,428.28	14,099.69	139,198.18	146,158.09	153,466.00	161,139.30	169,196.26
Associate Engineer	midmngt	263	1/1/2016	40.5014	42.5265	44.6528	46.8854	49.2297	7,020.24	7,371.25	7,739.82	8,126.81	8,533.15	84,242.91	88,455.06	92,877.81	97,521.70	102,397.79
Associate Library Manager	midmngt	243	1/1/2016	35.7406	37.5276	39.4040	41.3742	43.4429	6,195.04	6,504.79	6,830.03	7,171.53	7,530.11	74,340.45	78,057.47	81,960.34	86,058.36	90,361.28
Associate Planner	midmngt	210	1/1/2016	31.1165	32.6723	34.3059	36.0212	37.8223	5,393.53	5,663.20	5,946.36	6,243.68	6,555.87	64,722.32	67,958.44	71,356.36	74,924.18	78,670.38
Building Inspector I	general	131	1/1/2016	22.2067	23.3170	24.4829	25.7070	26.9924	3,849.16	4,041.62	4,243.70	4,455.89	4,678.68	46,189.94	48,499.43	50,924.40	53,470.62	56,144.16
Building Inspector II	general	179	1/1/2016	25.9582	27.2561	28.6189	30.0499	31.5524	4,499.42	4,724.39	4,960.61	5,208.64	5,469.07	53,993.06	56,692.71	59,527.34	62,503.71	65,628.90
Building Maintenance Supervisor	midmngt	253	1/1/2016	34.0441	35.7463	37.5336	39.4103	41.3808	5,900.98	6,196.03	6,505.83	6,831.12	7,172.67	70,811.73	74,352.31	78,069.93	81,973.43	86,072.10
Building Official	midmngt	093	1/1/2016	49.1768	51.6356	54.2174	56.9283	59.7747	8,523.98	8,950.18	9,397.69	9,867.57	10,360.95	102,287.74	107,402.13	112,772.24	118,410.85	124,331.39
Business Lic./Collections Ofcr.	midmngt	206	1/1/2016	23.0766	24.2304	25.4420	26.7140	28.0498	3,999.94	4,199.94	4,409.94	4,630.44	4,861.96	47,999.33	50,399.29	52,919.26	55,565.22	58,343.48
Capital Project Manager	midmngt	837	5/2/2017	39.3396	41.3066	43.3719	45.5405	47.8175	6,818.87	7,159.81	7,517.80	7,893.69	8,288.38	81,826.40	85,917.72	90,213.61	94,724.29	99,460.50
Chief Deputy City Clerk	midmngt	278	1/1/2016	27.9141	29.3098	30.7753	32.3141	33.9298	4,838.44	5,080.37	5,334.38	5,601.10	5,881.16	58,061.33	60,964.39	64,012.61	67,213.24	70,573.91
City Clerk	elected		1/1/2016										370.00					4,440.00
City Engineer	executive	999	5/2/2017					67.0823					11,627.61					139,531.27
City Manager	contract	812	3/19/2019					95.5039					16,554.00					198,648.00
City Treasurer	elected		1/1/2016										2,225.00					26,700.00
Code Enforcement Officer	general	138	1/1/2016	24.2923	25.5069	26.7823	28.1214	29.5274	4,210.67	4,421.20	4,642.26	4,874.37	5,118.09	50,527.98	53,054.38	55,707.10	58,492.46	61,417.08
Collection System Maintenance Supervisor	midmngt	257	1/1/2016	37.2574	39.1203	41.0763	43.1301	45.2866	6,457.95	6,780.85	7,119.89	7,475.88	7,849.68	77,495.39	81,370.16	85,438.67	89,710.60	94,196.13
Collection System Maintenance Technician I	ibew2	158	12/30/2017	21.3945	22.4643	23.5874	24.7668	26.0050	3,708.38	3,893.80	4,088.48	4,292.90	4,507.53	44,500.56	46,725.64	49,061.74	51,514.84	54,090.40
Collection System Maintenance Technician II	ibew2	197	12/30/2017	24.6111	25.8416	27.1338	28.4905	29.9150	4,265.93	4,479.22	4,703.18	4,938.35	5,185.27	51,191.14	53,750.58	56,438.20	59,260.24	62,223.20
Collections Systems Maint Worker in Trg	ibew2	190	12/30/2017	17.1199	17.9760	18.8748	19.8185	20.8093	2,967.45	3,115.84	3,271.62	3,435.21	3,606.94	35,609.34	37,390.08	39,259.48	41,222.48	43,283.24
Community Child Care Admin. Asst.	general	134	1/1/2016	20.0471	21.0495	22.1019	23.2070	24.3674	3,474.83	3,648.57	3,831.00	4,022.55	4,223.68	41,697.97	43,782.87	45,972.01	48,270.61	50,684.14
Community Child Care Asst Site Supvr.	midmngt	261	1/1/2016	17.3260	18.1923	19.1019	20.0570	21.0599	3,003.17	3,153.33	3,311.00	3,476.55	3,650.38	36,038.08	37,839.98	39,731.98	41,718.58	43,804.51
Community Child Care Manager	midmngt	252	1/1/2016	32.8565	34.4993	36.2243	38.0355	39.9373	5,695.13	5,979.88	6,278.88	6,592.82	6,922.46	68,341.52	71,758.60	75,346.53	79,113.85	83,069.54
Community Child Care Site Supvr.	midmngt	260	1/1/2016	19.2450	20.2073	21.2176	22.2785	23.3924	3,335.80	3,502.59	3,677.72	3,861.61	4,054.69	40,029.60	42,031.08	44,132.63	46,339.27	48,656.23
Community Service Officer	general	607	1/1/2016	18.7575	19.6954	20.6801	21.7142	22.7999	3,251.30	3,413.87	3,584.56	3,763.79	3,951.98	39,015.60	40,966.38	43,014.70	45,165.43	47,423.71
Community Services Director *	executive	804	1/1/2016					81.3444					14,099.69					169,196.26
Consumer Service Field Rep. I	ibew	971	12/30/2017	25.5064	26.7816	28.1208	29.5269	31.0031	4,421.11	4,642.15	4,874.26	5,117.99	5,373.88	53,053.26	55,705.78	58,491.16	61,415.90	64,486.50
Consumer Service Field Rep. II	ibew	973	12/30/2017	28.0641	29.4674	30.9406	32.4878	34.1120	4,864.45	5,107.68	5,363.04	5,631.21	5,912.75	58,373.38	61,292.14	64,356.50	67,574.52	70,952.96
Customer Svc. Rep. I	general	107	1/1/2016	17.1347	17.9914	18.8910	19.8356	20.8273	2,970.01	3,118.52	3,274.44	3,438.16	3,610.07	35,640.18	37,422.18	39,293.29	41,257.96	43,320.86
Customer Svc. Rep. II	general	113	1/1/2016	18.8563	19.7991	20.7891	21.8285	22.9200	3,268.43	3,431.85	3,603.44	3,783.61	3,972.79	39,221.10	41,182.16	43,241.27	45,403.33	47,673.50
Deputy City Clerk	general	173	1/1/2016	22.3301	23.4466	24.6189	25.8499	27.1424	3,870.55	4,064.08	4,267.28	4,480.65	4,704.68	46,446.61	48,768.94	51,207.39	53,767.75	56,456.14
Deputy Fire Chief	executive	993	6/21/2016	63.1431	66.3002	69.6152	73.0960	76.7508	10,944.80	11,492.04	12,066.64	12,669.97	13,303.47	131,337.60	137,904.48	144,799.70	152,039.69	159,641.67
Development Services Director *	executive	810	1/1/2016					81.3444					14,099.69					169,196.26
Economic Development Manager	midmngt	226	1/1/2016	43.8580	46.0509	48.3534	50.7711	53.3097	7,602.05	7,982.16	8,381.26	8,800.33	9,240.34	91,224.64	95,785.87	100,575.17	105,603.92	110,884.12
Economic Development Project Manager I	midmngt	272	1/1/2016	30.9931	32.5428	34.1699	35.8784	37.6723	5,372.14	5,640.74	5,922.78	6,218.92	6,529.87	64,465.65	67,688.93	71,073.37	74,627.05	78,358.40
Economic Development Project Manager II	midmngt	273	1/1/2016	37.1880	39.0474	40.9998	43.0498	45.2022	6,445.92	6,768.22	7,106.63	7,461.96	7,835.06	77,351.04	81,218.59	85,279.52	89,543.50	94,020.67
Economic Development Senior Project Manager	midmngt		1/1/2016	42.7244	44.8606	47.1037	49.4588	51.9318	7,405.56	7,775.84	8,164.63	8,572.86	9,001.51	88,866.75	93,310.09	97,975.59	102,874.37	108,018.09
Electric Utility Assistant Engineer	midmngt		1/1/2016	33.2235	34.8847	36.6289	38.4604	40.3834	5,758.74	6,046.68	6,349.01	6,666.46	6,999.78	69,104.88	72,560.12	76,188.13	79,997.54	83,997.41
Electric Utility Associate Engineer	midmngt	296	1/1/2016	37.0992	38.9542	40.9019	42.9470	45.0943	6,430.53	6,752.05	7,089.66	7,444.14	7,816.35	77,166.34	81,024.65	85,075.89	89,329.68	93,796.16
Electric Utility Director *	executive	836	1/1/2016					87.0650					15,091.26					181,095.16
Electric Utility Inspector	ibew	920	12/30/2017	35.6983	37.4831	39.3574	41.3251	43.3915	6,187.70	6,497.08	6,821.95	7,163.02	7,521.19	74,252.36	77,964.90	81,863.34	85,956.26	90,254.32
Electric Utility System Designer	midmngt	250	1/1/2016	39.1193	41.0753	43.1290	45.2855	47.5498	6,780.68	7,119.71	7,475.70	7,849.48	8,241.96	81,368.14	85,436.55	89,708.38	94,193.80	98,903.49
Electrical Sys Engineer/GIS Project Manager	midmngt	221	1/1/2016	38.1197	40.0257	42.0270	44.1283	46.3347	6,607.41	6,937.79	7,284.67	7,648.91	8,031.35	79,288.98	83,253.42	87,416.10	91,786.90	96,376.25
Electrical Technician	general		1/1/2016	27.5923	28.9719	30.4205	31.9415	33.5386	4,782.67	5,021.80	5,272.89	5,536.53	5,813.36	57,391.98	60,261.58	63,274.66	66,438.40	69,760.32
Energy Services Specialist	midmngt	231																

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				Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Fire Battalion Chief	fire	309	12/29/2018	38.1509	40.0585	42.0614	44.1645	46.3727	9,257.97	9,720.86	10,206.89	10,717.27	11,253.10	111,095.66	116,650.30	122,482.62	128,607.18	135,037.24
Fire Captain	fire	304	12/29/2018	30.1457	31.6530	33.2356	34.8975	36.6423	7,315.36	7,681.12	8,065.18	8,468.46	8,891.87	87,784.32	92,173.38	96,782.14	101,621.52	106,702.18
Fire Chief *	executive	815	1/1/2016					87.0650					15,091.26					181,095.16
Fire Engineer	fire	303	12/29/2018	25.2313	26.4929	27.8176	29.2085	30.6690	6,122.81	6,428.96	6,750.40	7,087.93	7,442.34	73,473.66	77,147.46	81,004.82	85,055.10	89,307.92
Fire Marshal	fire	306	12/29/2018	53.3967	56.0665	58.8699	61.8134	64.9040	9,255.42	9,718.19	10,204.11	10,714.32	11,250.03	111,064.98	116,618.32	122,449.34	128,571.82	135,000.32
Firefighter	fire	301	12/29/2018	21.6238	22.7051	23.8404	25.0323	26.2839	5,247.39	5,509.77	5,785.26	6,074.51	6,378.23	62,968.62	66,117.22	69,423.12	72,894.12	76,538.80
Firefighter Medic	fire	308	12/29/2018	25.0743	26.3280	27.6443	29.0266	30.4780	6,084.69	6,388.94	6,708.37	7,043.79	7,395.99	73,016.32	76,667.24	80,500.42	84,525.48	88,751.78
GIS Specialist	general	166	1/1/2016	24.2799	25.4939	26.7686	28.1070	29.5124	4,208.52	4,418.94	4,639.89	4,871.88	5,115.48	50,502.19	53,027.30	55,678.67	58,462.60	61,385.73
Homeless Solutions Coordinator	general	103	5/7/2019	23.9000	25.0950	26.3498	27.6672	29.0506	4,142.67	4,349.80	4,567.29	4,795.65	5,035.44	49,712.00	52,197.60	54,807.48	57,547.85	60,425.25
Human Resources Analyst	cnfdtl	835	2/21/2017	32.5789	34.2078	35.9182	37.7141	39.5998	5,647.01	5,929.36	6,225.82	6,537.11	6,863.97	67,764.06	71,152.26	74,709.88	78,445.37	82,367.64
Human Resources Director *	executive	994	6/21/2016					81.3444					14,099.69					169,196.26
Human Resources Manager	cnfdtl	218	1/1/2016	46.6408	48.9728	51.4215	53.9926	56.6922	8,084.41	8,488.63	8,913.06	9,358.71	9,826.65	97,012.86	101,863.51	106,956.68	112,304.52	117,919.74
Human Resources Specialist	general	149	1/1/2016	26.2204	27.5314	28.9080	30.3534	31.8711	4,544.87	4,772.11	5,010.72	5,261.25	5,524.32	54,538.43	57,265.35	60,128.62	63,135.05	66,291.80
Human Resources Technician	general	145	1/1/2016	21.9229	23.0190	24.1700	25.3785	26.6474	3,799.97	3,989.97	4,189.47	4,398.94	4,618.89	45,599.63	47,879.61	50,273.59	52,787.27	55,426.64
Information Technology Coordinator	midmngt	279	1/1/2016	34.4853	36.2096	38.0200	39.9210	41.9171	5,977.45	6,276.32	6,590.14	6,919.65	7,265.63	71,729.42	75,315.90	79,081.69	83,035.77	87,187.56
Information Technology Supervisor	midmngt	990	1/1/2016	39.6571	41.6400	43.7220	45.9081	48.2035	6,873.90	7,217.59	7,578.47	7,957.40	8,355.27	82,486.77	86,611.11	90,941.66	95,488.74	100,263.18
Lead Equipment Mechanic	general	130	1/1/2016	26.4333	27.7550	29.1427	30.5998	32.1298	4,581.77	4,810.86	5,051.40	5,303.97	5,569.17	54,981.26	57,730.33	60,616.84	63,647.69	66,830.07
Library Administrative Coordinator	general	271	1/1/2016	24.7828	26.0219	27.3230	28.6892	30.1236	4,295.69	4,510.47	4,735.99	4,972.79	5,221.43	51,548.22	54,125.64	56,831.92	59,673.51	62,657.19
Library Assistant I	general	011	1/1/2016	16.1385	16.9454	17.7927	18.6823	19.6164	2,797.34	2,937.21	3,084.07	3,238.27	3,400.18	33,568.08	35,246.48	37,008.81	38,859.25	40,802.21
Library Assistant II	general	114	1/1/2016	17.7559	18.6437	19.5759	20.5547	21.5824	3,077.69	3,231.57	3,393.15	3,562.81	3,740.95	36,932.27	38,778.89	40,717.83	42,753.72	44,891.41
Library Clerk I	general	101	1/1/2016	13.3708	14.0393	14.7413	15.4784	16.2523	2,317.61	2,433.49	2,555.16	2,682.92	2,817.06	27,811.26	29,201.83	30,661.92	32,195.01	33,804.77
Library Clerk II	general	102	1/1/2016	15.3718	16.1404	16.9474	17.7948	18.6845	2,664.45	2,797.67	2,937.55	3,084.43	3,238.65	31,973.34	33,572.01	35,250.61	37,013.14	38,863.80
Library Manager	midmngt	291	1/1/2016	38.7184	40.6543	42.6870	44.8214	47.0625	6,711.19	7,046.75	7,399.09	7,769.04	8,157.49	80,534.27	84,560.99	88,789.03	93,228.49	97,889.91
Line Crew Supervisor	ibew	916	12/30/2017	48.1194	50.5254	53.0516	55.7041	58.4894	8,340.69	8,757.73	9,195.62	9,655.38	10,138.16	100,088.30	105,092.78	110,347.38	115,864.58	121,657.90
Literacy Coordinator/Branch Supervisor	midmngt	276	1/1/2016	28.3214	29.7375	31.2243	32.7856	34.4248	4,909.04	5,154.49	5,412.22	5,682.83	5,966.97	58,908.51	61,853.94	64,946.63	68,193.97	71,603.66
Maintenance Crew Leader	general	178	5/2/2017	22.9225	24.0686	25.2721	26.5357	27.8624	3,973.23	4,171.90	4,380.49	4,599.51	4,829.49	47,678.80	50,062.74	52,565.88	55,194.17	57,953.88
Maintenance Electrician	ibew	908	12/30/2017	31.0373	32.5891	34.2185	35.9295	37.7261	5,379.79	5,648.78	5,931.21	6,227.78	6,539.20	64,557.48	67,785.38	71,174.48	74,733.36	78,470.34
Maintenance Worker I	general	111	5/2/2017	18.0788	18.9827	19.9319	20.9285	21.9749	3,133.66	3,290.34	3,454.86	3,627.60	3,808.98	37,603.90	39,484.10	41,458.30	43,531.22	45,707.78
Maintenance Worker I, Building	general	117	1/1/2016	20.3124	21.3280	22.3944	23.5141	24.6898	3,520.82	3,696.86	3,881.70	4,075.78	4,279.57	42,249.79	44,362.28	46,580.40	48,909.42	51,354.89
Maintenance Worker I, Police	general	135	1/1/2016	18.0788	18.9827	19.9319	20.9285	21.9749	3,133.66	3,290.34	3,454.86	3,627.60	3,808.98	37,603.90	39,484.10	41,458.30	43,531.22	45,707.78
Maintenance Worker II	general	115	5/2/2017	18.9859	19.9352	20.9320	21.9786	23.0775	3,290.89	3,455.43	3,628.21	3,809.62	4,000.10	39,490.67	41,465.21	43,538.47	45,715.39	48,001.16
Maintenance Worker II, Building	general	118	1/1/2016	21.3244	22.3906	23.5102	24.6857	25.9199	3,696.23	3,881.04	4,075.09	4,278.85	4,492.79	44,354.75	46,572.49	48,901.11	51,346.17	53,913.48
Maintenance Worker III	general	153	5/2/2017	21.8056	22.8959	24.0407	25.2427	26.5048	3,779.64	3,968.62	4,167.05	4,375.40	4,594.17	45,355.65	47,623.43	50,004.60	52,504.83	55,130.07
Maintenance Worker III, Building	general	132	1/1/2016	24.5313	25.7579	27.0458	28.3980	29.8179	4,252.09	4,464.70	4,687.93	4,922.33	5,168.44	51,025.10	53,576.36	56,255.18	59,067.94	62,021.33
Meter Technician	ibew	980	12/30/2017	37.8661	39.7594	41.7475	43.8349	46.0266	6,563.46	6,891.63	7,236.23	7,598.05	7,977.95	78,761.54	82,699.50	86,834.80	91,176.54	95,735.38
Meter Technician Apprentice	ibew	983	12/30/2017	33.2788	34.9428	36.6899	38.5245	40.4506	5,768.32	6,056.74	6,359.58	6,677.58	7,011.44	69,219.80	72,680.92	76,314.94	80,130.96	84,137.30
Network Technician	general	168	1/1/2016	23.8662	25.0595	26.3125	27.6281	29.0095	4,136.81	4,343.65	4,560.83	4,788.87	5,028.32	49,641.70	52,123.78	54,729.97	57,466.47	60,339.79
Office Specialist I	general	186	1/1/2016	15.5490	16.3265	17.1428	17.9999	18.8999	2,695.16	2,829.92	2,971.41	3,119.98	3,275.98	32,341.92	33,959.02	35,656.97	37,439.82	39,311.81
Office Specialist II	general	106	1/1/2016	16.4992	17.3242	18.1904	19.0999	20.0549	2,859.86	3,002.85	3,153.00	3,310.65	3,476.18	34,318.34	36,034.25	37,835.97	39,727.76	41,714.15
Payroll Analyst	confidential	839	2/19/2019	32.5789	34.2078	35.9182	37.7141	39.5998	5,647.01	5,929.36	6,225.82	6,537.11	6,863.97	67,764.06	71,152.26	74,709.88	78,445.37	82,367.64
Payroll Technician I	general	121	1/1/2016	21.1392	22.1962	23.3060	24.4713	25.6948	3,664.13	3,847.33	4,039.70	4,241.69	4,453.77	43,969.54	46,168.01	48,476.41	50,900.23	53,445.25
Payroll Technician II	general	170	1/1/2016	23.2556	24.4184	25.6393	26.9213	28.2673	4,030.97	4,232.52	4,444.15	4,666.35	4,899.67	48,371.65	50,790.23	53,329.74	55,996.23	58,796.04
Planning Assistant	general	169	1/1/2016	25.7977	27.0876	28.4420	29.8641	31.3573	4,471.60	4,695.18	4,929.94	5,176.44	5,435.26	53,659.22	56,342.18	59,159.29	62,117.25	65,223.11
Planning Manager	midmngt	262	2/21/2017	41.4765	43.5503	45.7278	48.0142	50.4149	7,189.26	7,548.72	7,926.16	8,322.47	8,738.59	86,271.12	90,584.68	95,113.91	99,869.61	104,863.09
Planning/Building Technician	general	193	1/1/2016	21.6760	22.7598	23.8978	25.0927	26.3473	3,757.17	3,945.03	4,142.28	4,349.40	4,566.87	45,086.08	47,340.38	49,707.40	52,192.77	54,802.41
Plans Examiner I	general		7/2/2019	28.5540	29.9817	31.4808	33.0548	34.7076	4,949.36	5,196.83	5,456.67	5,729.50	6,015.98	59,392.32	62,361.94	65,480.03	68,754.03	72,191.74
Police Chief *	executive	808	1/1/2016					87.0650					15,091.26					181,095.16
Police Captain	cpma	402	2/24/2018	57.6801	60.5640	63.5923	66.7718	70.1105	9,997.89	10,497.76	11,022.66	11,573.77	12,152.49	119,974.66	125,973.12	132,271.88	138,885.24	145,829.84
Police Cpl./Detective	police	510	12/30/2017	36.6655	38.4989	40.4238	42.4450	44.5671	6,355.35	6,673.14	7,006.78	7,357.13	7,724.97	76,264.24	80,077.66	84,081.40	88,285.60	92,699.62
Police Dispatcher I	dispatch	603	1/1/2016	20.6702	21.7037	22.7889	23.9283	25.1248	3,582.83	3,761.98	3,950.08	4,147.58	4,354.96	42,994.02	45,143.72	47,400.90	49,770.95	52,259.50
Police Dispatcher II	dispatch	605	1/1/2016	22.7866	23.9259	25.1222	26.3783	27.6973	3,949.68	4,147.16	4,354.52	4,572.25	4,800.86	47,396.13	49,765.93	52,254.23	54,866.94	57,610.29
Police Lieutenant	cpma	401	2/24/2018	52.4313	55.0575	57.8094	60.6995	63.7349	9,088.08	9,543.30	10,020.29	10,521.25	11,047.38	109,057.00	114,519.60	120,243.50	126,254.96	132,568.54
Police Officer	police	508	12/30/2017</															

**SALARY TABLE
FY2019-20
FULL TIME CLASSIFICATIONS
REVISED 9/3/19**

Job Title	Bargaining Unit	Pay Grade	Revised Date	HOURLY					MONTHLY					ANNUAL				
				Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Purchasing and Customer Service Manager	midmngt	224	1/1/2016	45.5919	47.8715	50.2651	52.7783	55.4172	7,902.60	8,297.73	8,712.61	9,148.24	9,605.65	94,831.15	99,572.71	104,551.35	109,778.91	115,267.86
Purchasing Assistant	general	104	1/1/2016	19.5967	20.5765	21.6054	22.6856	23.8199	3,396.76	3,566.60	3,744.93	3,932.18	4,128.78	40,761.14	42,799.19	44,939.15	47,186.11	49,545.42
Recreation Services Coordinator	general	123	1/1/2016	21.6822	22.7663	23.9046	25.0999	26.3548	3,758.25	3,946.16	4,143.47	4,350.64	4,568.17	45,098.98	47,353.92	49,721.62	52,207.70	54,818.09
Recreation Services Manager	midmngt	239	1/1/2016	39.1069	41.0622	43.1154	45.2711	47.5347	6,778.53	7,117.46	7,473.33	7,847.00	8,239.34	81,342.35	85,409.47	89,679.94	94,163.94	98,872.14
Senior Accountant	midmngt	233	1/1/2016	32.3382	33.9551	35.6529	37.4355	39.3073	5,605.29	5,885.55	6,179.83	6,488.82	6,813.26	67,263.46	70,626.63	74,157.96	77,865.86	81,759.15
Senior Collection System Maintenance Technician	ibew2	198	12/30/2017	25.8416	27.1336	28.4904	29.9150	31.4106	4,479.22	4,703.16	4,938.33	5,185.27	5,444.51	53,750.58	56,437.94	59,259.98	62,223.20	65,334.10
Senior Consumer Service Field Rep	ibew	906	12/30/2017	30.8734	32.4169	34.0378	35.7396	37.5265	5,351.39	5,618.93	5,899.88	6,194.87	6,504.59	64,216.62	67,427.10	70,798.52	74,338.42	78,055.12
Senior Customer Service Rep	general	122	1/1/2016	21.6822	22.7663	23.9046	25.0999	26.3548	3,758.25	3,946.16	4,143.47	4,350.64	4,568.17	45,098.98	47,353.92	49,721.62	52,207.70	54,818.09
Senior Electric Utility Inspector	ibew	982	12/30/2017	40.1339	42.1405	44.2475	46.4600	48.7829	6,956.54	7,304.35	7,669.57	8,053.07	8,455.70	83,478.46	87,652.24	92,034.80	96,636.80	101,468.38
Senior Energy Services Specialist	midmngt	992	1/1/2016	36.9582	38.8061	40.7464	42.7837	44.9229	6,406.09	6,726.39	7,062.71	7,415.85	7,786.64	76,873.06	80,716.71	84,752.54	88,990.17	93,439.68
Senior Office Specialist	general	120	1/1/2016	17.6962	18.5810	19.5101	20.4856	21.5098	3,067.34	3,220.71	3,381.74	3,550.83	3,728.37	38,648.50	40,580.93	42,609.97	44,740.47	46,959.47
Senior Planner	midmngt	228	1/1/2016	37.2498	39.1123	41.0679	43.1213	45.2774	6,456.63	6,779.46	7,118.44	7,474.36	7,848.08	77,479.58	81,353.56	85,421.24	89,692.30	94,176.92
Senior Police Dispatcher	dispatch	606	1/1/2016	25.0636	26.3168	27.6326	29.0142	30.4650	4,344.36	4,561.58	4,789.65	5,029.14	5,280.59	52,132.29	54,738.90	57,475.85	60,349.64	63,367.12
Senior Police Services Clerk	general	604	1/1/2016	18.4119	19.3325	20.2991	21.3141	22.3798	3,191.40	3,350.97	3,518.51	3,694.44	3,879.16	38,296.75	40,211.59	42,222.17	44,333.28	46,549.94
Senior Substation Electrician	ibew	978	12/30/2017	44.1973	46.4071	48.7275	51.1640	53.7221	7,660.86	8,043.90	8,446.10	8,868.43	9,311.84	91,930.28	96,526.82	101,353.20	106,421.12	111,742.02
Senior Utilities Financial Analyst	midmngt	213	1/1/2016	39.5512	41.5288	43.6052	45.7855	48.0747	6,855.54	7,198.32	7,558.23	7,936.15	8,332.95	82,266.50	86,379.82	90,698.81	95,233.75	99,995.44
Senior Wastewater Treatment Plant Mechanic	ibew2		12/30/2017	30.4333	31.9550	33.5526	35.2303	36.9919	5,275.10	5,538.87	5,815.79	6,106.58	6,411.93	63,301.16	66,466.40	69,789.46	73,278.92	76,943.10
Senior Wastewater Treatment Plant Operator	ibew2	161	12/30/2017	33.1605	34.8186	36.5594	38.3875	40.3069	5,747.82	6,035.23	6,336.96	6,653.83	6,986.53	68,973.84	72,422.74	76,043.50	79,846.00	83,838.30
Senior Water Customer Service Technician	ibew2	181	12/30/2017	28.5473	29.9746	31.4733	33.0470	34.6993	4,948.19	5,195.60	5,455.36	5,728.15	6,014.54	59,378.28	62,347.22	65,464.36	68,737.76	72,174.44
Senior Water Conservation Specialist	general	993	1/1/2016	31.1143	32.6700	34.3035	36.0187	37.8196	5,393.15	5,662.80	5,945.94	6,243.24	6,555.40	64,717.74	67,953.63	71,351.31	74,918.88	78,664.82
Senior Water Distribution Operator	ibew2	137	12/30/2017	29.9756	31.4743	33.0480	34.7005	36.4354	5,195.78	5,455.54	5,728.32	6,014.75	6,315.47	62,349.30	65,466.44	68,739.84	72,177.04	75,785.58
Senior Water Quality Technician	ibew2	991	12/30/2017	32.3164	33.9323	35.5898	37.4103	39.2809	5,601.51	5,881.59	6,168.89	6,484.44	6,808.69	67,218.06	70,579.08	74,026.68	77,813.32	81,704.22
Senior Water Treatment Operator	ibew2	137	12/30/2017	29.9756	31.4743	33.0480	34.7005	36.4354	5,195.78	5,455.54	5,728.32	6,014.75	6,315.47	62,349.30	65,466.44	68,739.84	72,177.04	75,785.58
Senior Water Utilities Operator	ibew2		12/30/2017	29.9756	31.4743	33.0480	34.7005	36.4354	5,195.78	5,455.54	5,728.32	6,014.75	6,315.47	62,349.30	65,466.44	68,739.84	72,177.04	75,785.58
Service Crew Supervisor	ibew	915	12/30/2017	46.0263	48.3276	50.7439	53.2811	55.9451	7,977.88	8,376.79	8,795.61	9,235.40	9,697.16	95,734.60	100,521.46	105,547.26	110,824.74	116,365.86
Storekeeper	general	147	1/1/2016	17.9296	18.8261	19.7674	20.7558	21.7935	3,107.80	3,263.19	3,426.35	3,597.66	3,777.55	37,293.57	39,158.25	41,116.16	43,171.97	45,330.56
Substation Electrician	ibew	977	12/30/2017	40.1775	42.1864	44.2956	46.5104	48.8359	6,964.10	7,312.31	7,677.91	8,061.80	8,464.89	83,569.20	87,747.66	92,134.90	96,741.58	101,578.62
Substation Electrician Apprentice	ibew	976	12/30/2017	35.9178	37.7138	39.5994	41.5793	43.6584	6,225.74	6,537.05	6,863.89	7,207.07	7,567.45	74,708.92	78,444.60	82,366.70	86,484.84	90,809.42
Substation Operations Supervisor	ibew	979	12/30/2017	48.9304	51.3769	53.9458	56.6430	59.4751	8,481.27	8,905.33	9,350.60	9,818.12	10,309.02	101,775.18	106,863.90	112,207.16	117,817.44	123,708.26
Substation Superintendent	midmngt	225	1/1/2016	53.8628	56.5559	59.3837	62.3529	65.4706	9,336.22	9,803.03	10,293.18	10,807.84	11,348.23	112,034.62	117,636.36	123,518.17	129,694.08	136,178.79
Supervising Communication Dispatcher	dispatch	608	1/1/2016	30.0737	31.5774	33.1563	34.8141	36.5548	5,212.77	5,473.41	5,747.08	6,034.44	6,336.16	62,553.30	65,680.96	68,965.01	72,413.26	76,033.92
Transmission/Distr. Superintendent	midmngt	217	1/1/2016	53.8628	56.5559	59.3837	62.3529	65.4706	9,336.22	9,803.03	10,293.18	10,807.84	11,348.23	112,034.62	117,636.36	123,518.17	129,694.08	136,178.79
Utilities Associate Engineer	midmngt	263	1/1/2016	44.2340	46.4457	48.7680	51.2064	53.7667	7,667.23	8,050.59	8,453.12	8,875.77	9,319.56	92,006.72	96,607.06	101,437.41	106,509.28	111,834.74
Utilities Business Systems Analyst	midmngt	205	6/21/2016	34.4853	36.2096	38.0200	39.9210	41.9171	5,977.45	6,276.32	6,590.14	6,919.65	7,265.63	71,729.42	75,315.90	79,081.69	83,035.77	87,187.56
Utilities Engineer	midmngt	297	5/2/2017	40.5014	42.5265	44.6528	46.8854	49.2297	7,020.24	7,371.25	7,739.82	8,126.81	8,533.15	84,242.91	88,455.06	92,877.81	97,521.70	102,397.79
Utilities Executive Assistant	midmngt	998	5/2/2017	24.7735	26.0122	27.3128	28.6784	30.1123	4,294.07	4,508.78	4,734.22	4,970.93	5,219.47	51,528.88	54,105.32	56,810.59	59,651.12	62,633.68
Utilities Financial Analyst	midmngt	290	1/1/2016	35.4171	37.1880	39.0474	40.9997	43.0497	6,138.96	6,445.91	6,768.21	7,106.62	7,461.95	73,667.57	77,350.95	81,218.49	85,279.42	89,543.39
Utilities Planning Manager	midmngt	450	5/2/2017	49.5224	51.9985	54.5984	57.3284	60.1948	8,583.88	9,013.08	9,463.73	9,936.92	10,433.76	103,006.59	108,156.92	113,564.77	119,243.01	125,205.16
Utilities Plans Examiner	midmngt	236	1/1/2016	27.2601	28.6231	30.0543	31.5570	33.1348	4,725.08	4,961.34	5,209.41	5,469.88	5,743.37	56,701.01	59,536.06	62,512.86	65,638.50	68,920.43
Utility Accountant I	midmngt	293	1/1/2016	26.7836	28.1228	29.5289	31.0054	32.5556	4,642.49	4,874.62	5,118.35	5,374.26	5,642.98	55,709.89	58,495.38	61,420.15	64,491.16	67,715.72
Utility Accountant II	midmngt	294	1/1/2016	29.5693	31.0478	32.6002	34.2302	35.9417	5,125.35	5,381.61	5,650.69	5,933.23	6,229.89	61,504.14	64,579.35	67,808.32	71,198.73	74,758.67
Warehouse Supervisor	midmngt	275	1/1/2016	23.5456	24.7229	25.9590	27.2570	28.6198	4,081.24	4,285.30	4,499.56	4,724.54	4,960.77	48,974.85	51,423.59	53,994.77	56,694.51	59,529.23
Wastewater Equip Mech-In-Training	ibew2	175	12/30/2017	17.5820	18.4611	19.3843	20.3534	21.3711	3,047.55	3,199.93	3,359.94	3,527.92	3,704.33	36,570.56	38,399.14	40,319.24	42,335.02	44,451.94
Wastewater Treatment Plant Mechanic I	ibew2	155	12/30/2017	22.6995	23.8344	25.0263	26.2774	27.5913	3,934.58	4,131.29	4,337.88	4,554.75	4,782.48	47,214.96	49,575.50	52,054.60	54,656.94	57,389.80
Wastewater Treatment Plant Mechanic II	ibew2	159	12/30/2017	28.9841	30.4333	31.9550	33.5526	35.2303	5,023.92	5,275.10	5,538.87	5,815.79	6,106.58	60,286.98	63,301.16	66,466.40	69,789.46	73,278.92
Wastewater Treatment Plant Operator I	ibew2	133	12/30/2017	25.0873	26.3416	27.6589	29.0416	30.4938	4,348.46	4,565.88	4,794.21	5,033.88	5,285.58	52,181.48	54,790.58	57,530.46	60,406.58	63,427.00
Wastewater Treatment Plant Operator II	ibew2	184	12/30/2017	28.8434	30.2858	31.7998	33.3899	35.0595	4,999.52	5,249.53	5,511.96	5,787.58	6,076.98	59,994.22	62,994.36	66,143.48	69,450.94	72,923.76
Wastewater Operator-in-Training	ibew2	167	12/30/2017	16.6073	17.4376	18.3095	19.2251	20.1861	2,878.59	3,022.52	3,173.65	3,332.36	3,498.93	34,543.08	36,270.26	38,083.76	39,988.26	41,987.14
Wastewater Utilities Manager	midmngt	219	1/1/2016	46.7457	49.0830	51.5371	54.1140	56.8197	8,102.59	8,507.72	8,933.10	9,379.76	9,848.75	97,231.06	102,092.61	107,197.24	112,557.10	118,184.96
Wastewater Utilities Supervisor	midmngt	255	5/2/2017	37.2574	39.1203	41.0763	43.1301	45.2866	6,457.95	6,780.85	7,119.89	7,475.88	7,849.68	77,495.39	81,370.16	85,438.67	89,710.60	94,196.13
Water & Wastewater Utilities Superintendent	midmngt	299	5/2/2017	5														