

Mid Management Employees Unit Benefits

<u>Retirement</u>	City paid CalPERS 2.5% at 55 1959 Survivor Benefit (4th Level)
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<u>Medical</u>	\$990 per month Cafeteria Plan
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<u>Life Insurance</u>	City paid \$50,000.00
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<u>Long Term Disability</u>	City Paid
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<u>Administrstive Leave</u>	80 hours anually
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<u>Vacation</u>	80-160 depending on years of service
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<u>Holidays</u>	12 Holidays per year
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<u>Sick Leave</u>	96 hours annually
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<u>Sick Leave Buyback</u>	Up to 40 hours annually
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<u>Tuition Reimbursement</u>	\$2,500.00 annually
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<u>Bilingual Pay</u>	\$50.00 per month
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