

## International Brotherhood of Electrical Workers Local 47

**Retirement** City paid CalPERS 2.5% at 55  
1959 Survivor Benefit (4th Level)

**Medical** City pays up to the amount of the lowest Family plan available

**Dental** City paid

**Optical Reimbursement** Biennial: \$450.00 per employee and \$300 per dependent

**Life Insurance** City paid \$75,000.00

**Long Term Disability** City Paid

**Vacation** 160-280 depending on years of service

**Vacation Buyback** Up to 40 hours annually

**Holidays** 12 Holidays per year

**Sick Leave** 96 hours annually

**Sick Leave Buyback** Up to 40 hours annually

**Tuition Reimbursement** \$2,500.00 annually

**Bilingual Pay** \$50.00 per month

**Boot Allowance** \$200.00 annually