

## General Unit Benefits

### Retirement

CalPERS 2.5% at 55  
1959 Survivor Benefit (4th Level)

### Medical

\$990 per month for medical, dental and vision

### Life Insurance

City paid \$50,000.00

### Short Term/Long Term Disability

City Paid

### Vacation

80-160 depending on years of service

### Vacation Sellback

Up to 40 hours annually

### Holidays

12 Holidays per year

### Sick Leave

96 hours annually

### Sick Leave Buyback

Up to 40 hours annually

### Floating Holiday

20 hours per fiscal year; no carry over

### Boot Allowance

\$150.00 annually

### Tuition Reimbursement

\$2,500.00 annually

### Bilingual Pay

\$50.00 per month